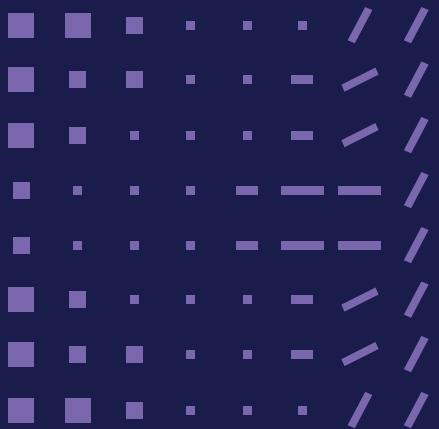




Always Designing
for People®



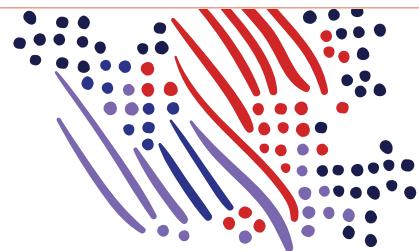
ADP Workforce Now®
Contractor Payroll





Building Compliance Into Every Job

For construction or other companies working on government contracts that want to outsource payroll/HR, ADP's comprehensive web-based application ensures employees are paid correctly, automates the creation of Certified Payroll reports, and exchanges data with leading ERP/Job Cost systems.



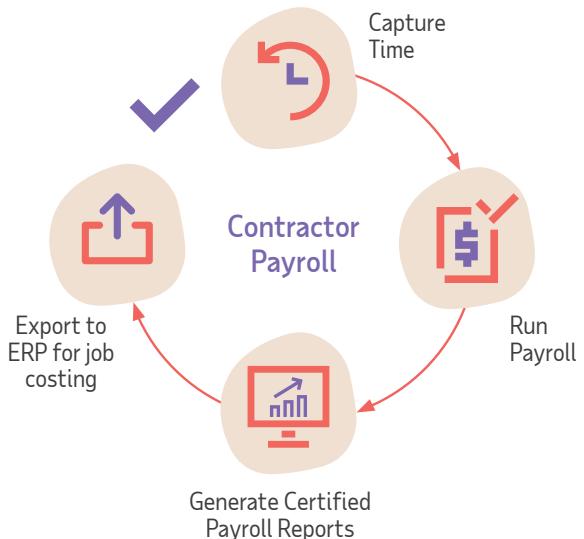
What is ADP Workforce Now® Contractor Payroll?

This solution keeps companies compliant on their government-funded projects by automating wage decisions for employees working on a mix of private, public, and union jobs. The application's flexible, project-specific tables accommodate the wage and benefit complexities of Davis Bacon Act, Service Contract Act, and Union Contracts.

- Cost savings by avoiding government fines for wage & hour or other compliance violations.
- Time/cost savings with automated, accurate creation of Certified Payroll Reports.
- Win more government business demonstrating automated systems (vs manual).

Why Leading Government Contractors Choose ADP

By automating pre-payroll rate decision logic, the application ensures that all employees are paid according to the contract and that the post-payroll reporting and data transfer to the ERP is accurate and timely. Companies can also benefit from the tax and compliance benefits of outsourced payroll/HR, as well as accurate data in the ERP to better understand true project costs.



What Companies Deal With Without Automation



Who is ADP Workforce Now® Contractor Payroll for?

- If you're relying on unreliable and time consuming Excel or manual timecards to capture time and job/ project information for payroll and job costing purposes.
- If you're trying to stay compliant with new and changing projects with federal, state and local Prevailing Wage and Fringe Rate and union requirements using manual methods that can expose you to wage and hour violations and significant government fines.
- If you're printing Certified Payroll Reports from the Department of Labor website and completing them manually , which is error-prone and difficult to justify if audited.

Frequently Asked Question

Q: What can I expect after I sign a sales order with ADP?

A: Upon receipt of a signed sales order, you'll receive an email from your ADP Implementation Team letting you know when the project is slated to start. Our Business Solutions Analyst will check in with your HCM vendor(s), then coordinate a full team virtual call/ meeting to kick off your project to:

- Introduce all team members
- Review the scope of the project
- Gather any projected timelines
- Determine any known hurdles
- Begin the analysis process

Critical Project Data: Now Easily Accessible

Intuitive, Flexible & Modern User Screens with Color-Coded Processing Status

The screenshot shows a modern user interface for project management. On the left, a sidebar menu includes 'Data Management' (Category Translation Table, Cert Payroll Statement of Compliance, Certified Payroll Projects, Job Cost Burden Rates, Job Cost Qualified Codes, Master Prevailing Wage and Fringe Table, Union (All Unions) Benefit Rates Table, Union (All Unions) Wage and Key Table, Union 123 Benefit Rates Table, Union 123 Wage and Key Table), 'Processes' (Paycode Import), and 'My Organization' (User Management, Org Management, Activity Log). A red arrow points from the 'Union (All Unions) Benefit Rates Table' menu item to a callout box that says 'Easy to navigate to maintain prevailing wage and union projects.' The main area displays a dashboard with three completed processes: '1. Time Data to Payroll (ABC)' (Finished successfully at 2021/02/11 10:08 AM), '2. Certified Payroll Reports (ABC)' (Finished successfully at 2021/02/11 10:09 AM), and '3. Payroll to Job Cost (ABC)' (Finished successfully at 2021/02/10 02:22 PM). Each process is marked as 'Complete' with a green checkmark. To the right, a 'Things to Do' list shows a task for 'Contact State of CA for Project 999' due on '01 Feb 2021'. A red box highlights the 'Manage To-Dos' button. Another red box highlights the 'To Do' list feature, stating: "'To Do' List feature so users can add helpful tips and notes for themselves or for their team.'

Scannable Project Rate and Maintenance Screens

The screenshot shows a detailed project rate and maintenance screen for the 'Union (All Unions) Wage and Key Table'. The sidebar menu is identical to the previous interface. The main content area displays a table titled 'Union (All Unions) Wage and Key Table' with the following data:

Union Code	Union Class	State/Fringe Type	Wage Rate	Rate Type	Rate Percentage	Effective Date	Union Key
123	Foreman	IL	55	Hourly	1	05/31/2020	123
123	Foreman	IN	52.5	Hourly	1	06/30/2020	123
123	J Journeyman	IL	43	Hourly	1	05/31/2020	123
123	J Journeyman	IN	39.75	Hourly	1	06/30/2020	123
123	Apprentice-5	IL	41.25	Hourly	0.75	05/31/2020	123
123	Apprentice-5	IN	29.81	Hourly	0.75	06/30/2020	123
123	Apprentice-4	IL	25.8	Hourly	0.6	05/31/2020	123
123	Apprentice-4	IN	23.85	Hourly	0.6	05/31/2020	123
Add							
Row Count: 20 < < 1 / 1 > >							

Callout boxes highlight several features: 'Import File' (near the 'Add' button), 'Search windows for each field' (near the table header), and 'Download CSV' (near the bottom right). A red box also highlights the 'Import wages from a spreadsheet, or add one at a time.' instruction in the bottom left.

How to Get Started

We collaborate with our partners for the pre-sales analysis and have a series of industry-specific questions for you to help determine your unique needs. We may also ask for sample files or examples. This will be followed up with an internal technical evaluation to determine feasibility and scope, which will then be reviewed with you.

To learn more, go to: [ADP.com](https://www.adp.com)

Schedule a Demo